



# SEED

System for Early Education Development

## 2017-18 Progress Report

# What is Alaska SEED?

The Alaska System for Early Education Development, or SEED, is a statewide professional development system for early childhood and school-age professionals.

Early educators play an important role in a child's development, providing a foundation for a child's lifelong success. Yet their training and wages don't always reflect the importance of their work. Alaska SEED works to improve overall professionalism and advocates for fair compensation in the field.

Alaska SEED gives educators:

- Membership in the Alaska SEED Registry, a database to track and plan professional development
- Placement on a 12-step career ladder
- Financial supports for education and training
- A Trainer and Training Approval System to ensure early educators get high-quality, consistent training statewide

**Alaska SEED supports early educators in advancing their career.**

*"Alaska SEED and the ROOTS Awards helped me take classes at UAA, attend conferences, and learn how to be a better teacher."*

—Eunice Solario, early educator

*"The Alaska SEED program is very supportive of our staff, our students, and our parents."*

—Agnes Baptist, early educator

# Successes



## December 2018

1,642 educators are members of the Alaska SEED Registry.

More than \$200,000 is awarded in reimbursements to Alaska SEED members advancing their careers over the last two years:

- \$142,692 for training and higher education courses
- \$46,011 for travel-related costs to attend training or higher education
- \$29,800 for Child Development Associate (CDA) Credential fees

## April 2018

2nd Edition of *Alaska's Early Care and Learning Core Knowledge and Competencies* is published, including the addition of competencies for early childhood administrators.

## February 2018

The Alaska SEED Trainer and Training Approval System launches, establishing consistent standards for trainers and training.

## June 2017

Alaska SEED ROOTS (Retaining Our Outstanding Teachers) Awards, a five-year (pilot) wage incentive program in the Municipality of Anchorage, grants educators \$791,409 in wage incentives.

# What's Next?

- Alaska SEED's new website is coming soon! Along with a new look, the website will provide even more career development resources.
- A new database system is in development for the Alaska SEED Registry that will include the Trainer and Training Approval System. The new database will make it easier for educators to join the registry online and keep all their professional development documentation in one place.
- The Alaska SEED career ladder is undergoing its biennial review. Stay tuned for updates in 2019.



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Alaska SEED is a collaborative of a diverse cross-sector of early childhood stakeholders who guide the mission of SEED.

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